



## Minutes

File Hills First Nation Police Service Board of Commissioners  
Monday, May 2, 2016  
Peepeekisis Health Center

Present: Dan Bellegarde, Board Chair  
Shelby Stonechild, Board member  
Kelsey Starblanket, Board member  
Donald Koochicum, Board member  
Len Busch, Chief of Police

Arlene Starr, Finance clerk  
Noreen McLeod, Administrative Assistant

Regrets: Lynda Francis, Board member

Meeting opened by Chair at 10:15 am

**Opening prayer:** Board member Donald Koochicum

Chair reads agenda for today's meeting. Additions: Community consultation questionnaire.

**Agenda item: Adoption of agenda**      **Presenter: Dan Bellegarde**  
**FHFNPS Board Chair**

**Motion # 1**

**Move that the agenda be adopted as read with the Community consultation questionnaire added.**

**Moved: Shelby Stonechild      Second: Donald Koochicum**

**In favor: 4      Opposed: 0      Abstentions: 0**

**Motion carried**

**Agenda item: Opening remarks from Chair Dan Bellegarde: update on activities**

We will be planning a creative, conference/professional development AGM this year to create a higher profile for the Police Service.

We've had a number of conferences, as well as some coming up, that focus on the renewal of the FN Policing program. Infrastructure and personnel recruitment and retention are particular concerns for us.

We continue to work on our strategic plan and it will be in full draft form by the AGM.

**Agenda item: Review and Adoption of minutes**

**Presenter: Dan Bellegarde**  
**FHFNPS Board Chair**

Chair reads minutes of March 21/ 2016. There was some discussion for clarification on some of the items in the minutes. Kelsey would like minutes more condensed and easier to read.

The minutes are sent out to Chiefs and portfolio holders in draft form.

Portfolio holders are:

Albert Bellegarde – Little Black Bear’s Band of the Cree-Assiniboine

James Starblanket – Starblanket Cree Nation

Penny Tuckanow – Okanese first Nation

Blaine Pinay – Peepeekisis Cree Nation

Curt Adams – Carry The Kettle Nakota Nation

**Motion # 2**

**Move that the minutes of March 21/ 2016 be adopted as read, with no additions or corrections.**

**Moved: Shelby Stonechild      Second: Kelsey Starblanket**

**In favor: 5      Opposed: 0      Abstentions: 0**

**Motion carried**

**Agenda item: Operations Report**

**Presenter: Len Busch  
FHFNPS Chief of Police**

Chief Busch presents the FHFNPS criminal activity and service report for April 2016 for each community.

Special Constables are interacting with the schools and programs, visiting with Elders and attending community functions. They will be working with the Summer Student Program when it is put into place.

Personnel update: Constable Courtney Bambridge is back to work with light duties. Larry Bigknife started as a Constable today, Monday, May 2<sup>nd</sup>. Special Constable James Stagg is going to training in August to become a Regular Constable. The Specials are active in career fairs and we are promoting the Treaty 4 Policing Academy to young people from File Hills.

There was further discussion on recruitment and the need to recruit young candidates from File Hills as well as be aware of officers that can transfer to our Police Service. At the end of the day, the best recruiting tool is a stable, competent and respectful Police Service which has strong leadership at the Chief and Board level.

There was a discussion on “top up” of salary when an employee is on disability leave. There will be more work done in this area but the Board is currently satisfied with the insurance and compensation program that is in place.

Chief Busch is working on the annual report and it will be ready before the end of May.

On the question of the janitorial contract, Chief Busch is reviewing the history of any contracts that involves the police service. Contractors who work at the office are subject to security clearances. At the end of the day, the Board is responsible for all contractual relationships.

**Agenda item: Year-end Financial review and Audit readiness**      **Presenter: Arlene Starr**  
**Finance Clerk**

Arlene presented financial report for the previous month and gave an update on the audit.

Arlene asks for motion to accept salary increases of 1.5% for all personnel as per the annual funding increase.

**Break for lunch at 12:15**

**Reconvene at 12:49**

Arlene asks for motion to accept salary increases of 1.5%

**Motion # 3**

**Move to support acclamation of 1.5% salary increase for all employees, with the exception of contractual employees, effective April 1, 2016**

**Moved: Kelsey Starblanket      Second: Shelby Stonechild**

**In favor: 5      Opposed: 0      Abstention: 0**

**Motion # 4**

**Move to accept financial review as presented.**

**Moved: Shelby Stonechild      Second: Donald Koochicum**

**In favor: 5      Opposed: 0      Abstention: 0**

**Motion carried**

**Agenda item: Set AGM time and place: creative agenda**

**Presenter: Dan Bellegarde**  
**FHFNPS Board Chair**

There was discussion on guests, delegates, agenda, time and place to have AGM.

Dan will contact PSC Minister Ralph Goodale to see if he is available to attend our AGM to meet with Chiefs and Justice Committees from File Hills. Invitations will be extended to FSIN Chief Bobby Cameron, Vice-Chief Kim Johnathon, FHQ TC officials and local RCMP.

The tentative date for AGM/Justice Summit: June 23, 24/ 2016. An agenda will be prepared by the Chair, sent out in draft form by the end of May and discussed and adopted at the next Board meeting.

There was further discussion on the possibility of hosting a youth forum/conference, possibly in August 2016.

**Agenda item: FNPP Engagement and Renewal: FH Agency meeting****Presenter: Dan Bellegarde  
FHFNPS Board Chair**

PSC and SK Policing and Corrections wish to engage with First Nations on the renewal of the FNPP beyond March 31, 2018. There will be a series of 3 formal sessions in SK, (possibly at Yorkton, PA and Saskatoon) that will bring leaders, Board members, federal and provincial officials and the RCMP together to discuss the most appropriate policing model for their community.

They will be coordinated through the FSIN and FHQ Justice programs and will happen in May and June.

There will be a major Western Canada session in Edmonton on July

The FHFNPS AGM is an opportunity for the File Hills FNs to discuss where we want the FNPP to go in the future.

**Agenda item: First Nation laws/policies to support crime prevention:****Presenter: Dan Bellegarde  
FHFNPS Board Chair**

More First Nations are developing laws and policies to deal with illegal activity in their communities, including having zero-tolerance policies on drugs and gang activity.

The FHFNPS Board is a policy/governance unit and we can respond back to our leadership with recommendations towards zero-tolerance policies that would be in effect on all File Hills communities. There was discussion on policy and Band policy enforcement and officer utilization.

Dan will develop a discussion paper for the next Board meeting.

**Agenda item: Debrief FNCPA Conference April 19-20 and PSC/AFN Indigenous Safe Communities and Policing Conference****Presenter: Dan Bellegarde  
FHFNPS Board Chair**

Discussion on topics and issues that were discussed and covered at the Tsuu T'ina FNCPA conference on April 19-20. Overall, the Board felt it was a good conference and met some of our professional development goals.

Chief and Dan attended PSC/AFN Indigenous Safe Communities and Policing Conference on March 30 in Regina, Dan presents a brief report on what was discussed. There is information on memory sticks that will be brought to the Board.

**Addition to agenda: FHFNPS Community Satisfaction Survey****Presenter: Dan Bellegarde  
FHFNPS Board Chair**

A draft community satisfaction survey was handed out. Board offers some changes/suggestions to survey. Each Board member will be responsible for delivering the questionnaire to their community members as they see fit. Perhaps the Community Justice Committees could assist.

The results will give us an insight on what/how the community perceives our policing and will assist us in our strategic and operational planning.

We would like to have a minimum of 30 surveys completed per community by June 17 for discussion at our AGM.

**Next meeting:**

Friday June 17<sup>th</sup> at Okanese (TBA) at 10:00 am

Meeting adjourned at 2:15 pm

DRAFT